

MONTGOMERY COUNTY FIRE AND RESCUE COMMISSION
HUMAN RESOURCES, SAFETY AND TRAINING COMMITTEE
MEETING
JUNE 5, 2000
EOB 12th FLOOR CONFERENCE ROOM

COMMITTEE MEMBERS PRESENT:

Chair Commissioner Anita Powell
Commissioner Tom Carr
Commissioner Len Marco
Deputy Chief Lowell Jackson
Delegate Marcine Goodloe, MC Fire Board

OTHER ATTENDEES:

Chief David Dwyer, DVFRS
Robert Wilson, President, MCVFRA
Dorcus Howard, DFRS
Amy Davis, Local 1664
Gene Carmean, MED-TOX
George Giebel, MCFRS
Neil Shorb, MCFRS
Beth Feldman, MCFRS
Annette Cheng, MCFRS

1. Call to Order – Chair Powell

The Human Resources, Safety and Training Committee meeting was called to order by Committee Chair Powell at 5:14p.m. in the EOB 12th floor conference room.

2. Approval of Minutes of May 1 and May 17, 2000 Meetings

A MOTION was made by Ms. Goodloe to approve the minutes of the May 1 and May 17, 2000 meetings of the Human Resources, Safety and Training Committee. MOTION SECONDED by Commissioner Carr and PASSED unanimously.

3. Revision to LOSAP Program

Mr. Giebel distributed the final draft of LOSAP and reported that the HRST met on May 17 to discuss exclusively the proposed revision to LOSAP program and recommended the legislation to the FRC for approval at its June 8 meeting. Upon approval by the FRC, the County Attorney will mirror the proposed changes made to the LOSAP regulation by revising the equivalent language in Chapter 21.

As Ms. Goodloe had just received her copy and had not had time to compare it with the last draft copy, it was determined that any of her concerns are presented to the Fire and Rescue Commissioners.

In response to Ms. Goodloe's question regarding the military service leave, Mr. Giebel replied the maximum military leave allowed is 4 years, to comply with Chapter 21.

4. Updates:

- *Medical Standards*

Commissioner Carr reported the Subcommittee comprising Chief German, Ms. Goodloe and he developed a class specification for volunteer EMS providers only which was approved by the FRC. In addition, the Subcommittee drafted medical standards for volunteer EMS providers only. The contract with MED-TOX is currently at the procurement office and is expected to be awarded shortly.

Mr. Carmean from MED-TOX gave a presentation on the evaluation process for the MED-TOX study. Handouts on physical abilities and working conditions rating form were distributed.

- *Minority Recruitment/Public Safety Day*

Deputy Chief Jackson reported the date for the minority recruitment/public safety day will be September 9, 2000 in the parking lot of Blair HS from 10:00AM to 4:00PM.

- *Driver Training*

Commissioner Marco reported the System Safety Subcommittee meets on June 7 at 7:30AM at Station 3. District Chief Ey will be presenting a rough outline of the Driver Training policy at that meeting.

Commissioner Marco reported the problem with adjustable straps on the apparatus has been resolved.

- *Wellness Initiative*

Ms. Goodloe reported several local fire and rescue departments had requested that the response period for the wellness questionnaire be extended for an additional month.

Commissioner Carr stated he will present to the Committee his report on prices and models of treadmills at its next monthly meeting.

5. Update on LOSAP Study

Chief Dwyer reported the proposal on the LOSAP study was just recently sent to field personnel. Ms. Goodloe stated there was no suggestion made in that proposal regarding the LOSAP payments tying into the starting salary of a career firefighter at a rate of 2% and the recalculation of the monthly LOSAP payment.

Ms. Goodloe believed in the scope of service in comparing information with employees, LOSAP was not equitable. Employees have many other benefits and usually their LOSAP provides only minor recognition. To not specify the type of volunteering is too open ended and would not be fair comparison. Further that getting our requested copies 19 days after the bid went out prevented giving timely input. Chair Powell said that Chief Dwyer needed to work with

Ms. Goodloe in regard to her concerns.

6. Code of Ethics and Personal Conduct

Committee Chair Powell suggested the discussion on the Code of Ethics and Personal Conduct be deferred to the July HRST meeting.

7. Other Business

Ms. Goodloe reminded those present that as the delegate for the Montgomery County Fire Board, it was her duty and responsibility to insure that the concerns and views of volunteers were heard and acted upon by the committee.

She reported she received concerns regarding the Community Outreach Manager position that was posted in the job posting bulletin #10-00. She advised while the LFRDs will coordinate needed events, they still intend to maintain their direct relationship with the media and will continue to provide their own community outreach.

Ms. Goodloe reported the precedent has been set for no age restriction to receive LOSAP benefits. She stated minors of 16, 17 years of age were eligible to accrue LOSAP points as long as they met the education requirements.

A MOTION was made by Commissioner Carr to adjourn the meeting. MOTION SECONDED by Ms. Goodloe and PASSED unanimously.